

Youth 3rd-8th Grade

Tips Evaluation Rubric Tryout Practice Plan

## Introduction

If you've been a part of a competitive team before, then you're familiar with the pressure that comes with tryouts. Regardless of the sport, age group, or level, coaches face the daunting task of handpicking a limited number of players to add to their roster for the season.

The Coach's Guide to Effective Tryouts is full of valuable insights to help coaches assess and select team members through an evidence-based methodology. This approach increases the likelihood of a successful season and enhances a coach's confidence in their choices. It's important to keep in mind that every team is unique, with different skill sets, personalities, and coaching styles.

As you navigate your final selections, challenging decisions await you. This guide provides a robust framework to help you make informed choices. It begins with guidance on determining the optimal player count for your team and the most effective strategy for documenting your selection methodology.

The guide then delves into the intricacies of the Player Selection Rubric - an indispensable tool designed to facilitate an impartial evaluation of your players, leading to the creation of your ultimate dream team. Finally, the guide offers valuable tips on effectively communicating your decision regarding player exclusions.

## A Coach's Guide To Effective Tryouts

## (1) <br> Determining Roster Size

Basketball coaches have varying opinions on what constitutes the ideal team size, but most agree that a range of 12 to 15 players works best. It's crucial to have a minimum of 10 players at each practice session to ensure effective team preparation. While the occasional absence of 1 or 2 players is understandable, it's wise to select more players if absenteeism is expected to be frequent.

It's important to note that game time minutes are a finite resource for your team. Some coaches make the mistake of overselecting players, leading to dissatisfaction among those who receive limited playing opportunities. While it's inevitable that some players will enjoy more time on the court than others, it's prudent to exercise caution when considering the inclusion of players who will have little to no chance of participating in games.

All things considered, 12 players is a suitable team size for most high school and below level teams. For more advanced and competitive teams, an expansion to 15 players is feasible. However, it's crucial to manage playing time expectations, especially for players in the end of the substitution rotation.

## A Coach's Guide To Effeetive Tryouts

## (2) Documentation

To ensure a fair and unbiased tryout process, many teams have instituted a regulation that requires coaches to keep detailed records on player selections. Rather than considering this an unnecessary task, view it as an opportunity to enhance your decision-making process. Thorough documentation forces you to objectively assess each player based on a standardized set of criteria. As a result, you will be able to construct a more proficient team. See page 9 for the player evaluation rubric.

## (3) Team Selection Criteria

Assembling the perfect team can be a daunting task. But with my Player Evaluation Rubric (see page 9), the process becomes more systematic and evidence-based.

Here's how it works:

- Determine 3 to 5 distinct selection criteria
- Assign a weight to each criterion based on their relative significance
- Evaluate each player on a scale of 1 to 5 for each criterion
- Calculate a cumulative weighted score for every player by summing up the weighted scores across all criteria
- Use the calculated score as a tool to aid in the team selection process


## A Coach's Guide To Effeetive Tryouts

## (4) Positional Proficiency

When selecting players for your basketball team, the most critical factor to consider is their positional proficiency. Rather than assembling a team of solely diminutive point guards or lumbering centers, your goal should be to curate a diverse ensemble of players with a harmonious blend of skills that can fulfill each of the five positions on the court.

Follow these steps to assemble a talented team:

- Identify the positions that best suit each player's abilities during tryouts, referring to the criteria for each of the five positions.
- Evaluate every player's alignment with the specified criteria to determine their level of proficiency.


## Point Guard (PG):

- A 12-player youth team should have a minimum of 2 point guards.
- The point guard is responsible for handling the ball and directing teammates on the court.
- They must possess a comprehensive grasp of basketball tactics, in addition to adept dribbling and passing skills.
- A point guard must also be proficient in on-the-ball defense and scoring efficiency.
- Mental toughness is critical since point guards often shoulder highpressure ball-handling responsibilities.


## A Coach's Guide To Effeetive Tryouts

## (4) Positional Proficiency

## Shooting Guard (SG):

- A 12-player team should have at least 2 shooting guards.
- Shooting guards must be confident in the open court and possess outside shooting skills, including three-point range.
- They should be capable of scoring off the dribble, effective defense, and contributing to fast breaks.


## Small Forward (SF):

- For a 12-player team, having at least 2 small forwards is advisable.
- Small forwards are versatile players who can serve as off guards or power forwards.
- They should be capable of scoring and have a repertoire of offensive skills, including ball-handling proficiency to counter full-court pressure.
- Small forwards should also be able to demonstrate shooting accuracy from distances of at least 15 feet and exhibit slashing abilities to beat defenders off the dribble.


## Power Forward (PF) \& 5. Center (C):

- A 12-player team should ideally have 4 or 5 post players.
- Their physical strength and aggression are pivotal for effective defense against opposing players of substantial stature.
- Proficiency in rebounding, coupled with the ability to establish and hold positions beneath the basket, is fundamental.
- Effective post players exhibit refined footwork and deft hand movements, permitting them to score amidst intense defensive pressure.


## (5) Attitude \& Coachability

In basketball, teamwork is essential for success, and the right attitude and coachability are just as important as skill set. Unfortunately, some players prioritize personal achievements over team victories, or they may display a lackadaisical attitude. Others might resist taking advice from the coaching staff.

During tryouts, it's crucial to look for subtle indicators of poor attitude or resistance to coaching. Incorporating rigorous drills and defensive exercises into the tryout program can help identify these issues. In severe cases, it's not advisable to select such players, as their negative attitude can harm team cohesion. For less severe cases, close attention and mentorship can prevent the player's attitude from affecting team morale.

Players with outstanding attitudes but lack dominant skills can add value to the team. While they may spend more time on the bench, their diligence and enthusiasm can motivate starters to engage wholeheartedly in practice sessions. When filling the last one or two positions on a team, an underskilled player with a zealous disposition is preferable to a talented troublemaker.

Remember, it's essential to pay attention to a player's disposition and coachability during the selection process. A symphony of cooperation among team members is essential to reach a common goal.

## (6) Making Cuts

Announcing cuts can be one of the most challenging and anxiety-inducing aspects of tryouts. It requires a delicate touch and a considerate approach, as many of us can recall negative experiences from our younger years.

When making these difficult decisions, providing feedback is a crucial consideration. Within your Player Performance Rubric, ensure the Comments section is filled with specific recommendations for each player's skill improvement. It's also recommended to hold private meetings with each player who didn't make the cut, either in person or by phone, to clearly explain the reasons for non-selection and outline areas for improvement. This practice not only provides constructive guidance but also fulfills any documentation requirements mandated by schools for team cuts.

Some coaches may choose to post the team roster publicly and have players check to see if they've made the cut. If you use this method, it's important to actively encourage those not selected to engage in private conversations with you to explore their specific avenues for growth and improvement.

Regardless of the approach, the goal is to provide players with valuable insights and constructive directions for their ongoing development. This contributes to a supportive and respectful environment that nurtures progress while preserving the players' dignity.

## A Coach's Guide To Effeetive Tryouts

## (7) Athleticism

Building a successful team requires more than just athletic ability. While some players may have impressive physical talents, they may not have a deep understanding of the game. Others with great potential may struggle with basic skills. Coaches face a complex task in navigating these factors to create a cohesive team.

While it's not wise to rely solely on physical attributes, some may prioritize players with the potential to become future stars. However, the best approach depends on your team's specific objectives. For instance, if you're leading a high school freshman program or below, your goal should be to develop talent and instill fundamentals. Alternatively, if your objective is to win a championship, immediate contributions may be more important.

## Selection Criteria

I weigh each of the 3 selection criteria I explained above accordingly. I combine that with the Player Performance Evaluation scores (page 9) to help me determine my roster with a fact-based approach.
1.Positional Skill - 60\%
2.Attitude \& Coachability - 30\%
3.Athleticism and Potential - 10\%
$\qquad$

| Player Information |  | Experience |
| :--- | :--- | :--- |
| $\left.\begin{array}{lll}\text { First Name } & & \\ \hline \text { Date of Birth } & & \\ \hline \text { Height Name } & & \\ \hline\end{array}\right]$ |  |  |

## Evaluation

| Shooting (1) (2) (4) (3) |
| :--- | :--- |
| - Lay-up* |
| -- Mechanics \& Arc* |
| -- 2-point range |
| 3-point range |
| -- Catch \& shoot |
| -- Shoot off dribble |
| -- Use of weak hand |

## Defense

(1) (2) (3) (4) (3)
_Position*
__ Transition*
__Stance
__ On ball
-- Off ball
__ Closes out
__ Help
__ Recover to man


Mark rating for each category ( 1 = needs improvement; 5 = outstanding).

| Dribbling (1) (2) (3) (4) (3) | Passing | (1) (2) (3) (4) (3) |
| :---: | :---: | :---: |
| __ Maintains control * <br> -- Sees the court * <br> __ Goes both ways <br> -_ Handles pressure <br> -_ Speed <br> -- Dribbles with purpose <br> __ Penetrates to hoop | -- Timing* -- Catching * -- Avoids turnovers -- 2 handed -1 handed -- Bounce pass $-=$ Overhead |  |


| Rebounding (1) (2) (3) (4) (3) |
| :--- |
| -- Anticipates * |
| -- Goes for the ball* |
| -- Boxes out |
| -- Finds the right spot |
| -- Protects/chins the ball |

## Athletic Ability (1) (2) (3) (4) (3)

Speed
Quickness
Stamina
__ Coordination

| Coachability (1) (2) (3) (4) (3) |
| :--- | :--- |
| - Attitude |
| -- Accepts criticism |
| -- Focus |
| -- Interaction with teammates |
| -- Work play |
| -- Worhic |

## Overall Strengths* (1) (2) (3) (4) (3)

Defense
Dribbling
__ Passing
--_ Rebounding
__Shooting
__ Court sense

* check all that apply


## Comments / Recommendations

Place an " 0 " where player would be most successful on offense.
Place an " $X$ " where player would be most successful on defense.

## A Coach's Guide To Wining Tryouts

## $3 \mathrm{rdto} 5 \mathrm{th} \mathrm{Grade} /$ 8 to 11 yearsold Evaluation practice Plan






## A Coach's Guide To Wining Tryouts

## $6 t h t o 8 t h G r a d e /$ 12 to 14 yearsold Evaluatiou practice Plan







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## A Player's Guide To Wining Tryouts

## A Player's Guide to WINNIMG TRYO囬TS

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## Zero Talent <br> Required

- Attitude - Being on Time - Coachable
- Energy • Work Ethic • Being a Leader


## Do What <br> You Do Well

- Rebounding: Prioritize grabbing rebounds if you excel.
- Shooting: Confidently take open shots if you're a good shooter.
- Finishing: Attack the open lane if you're a strong finisher.
- Ball-Handling: Stick to simple passes and moves if you're effective.
- Shot Selection: Avoid shots you're not comfortable with, especially 3-pointers. Initial impressions last, so start strong. Aim for 7 out of 10 accurate shots during tryouts.


## Hustle!

Commit to the hustle mentality. Dive for the ball, box out, sprint, and communicate.

Communicate on defense and offense. Be loud and do it often.

Every player can and should do these little things that make teams great. This is why you see players who aren't skilled make the team. They're willing to do the little things that make teams good or great.

## Make a Remarkable First Impression

- Stand out: Sprint to the coach at tryouts, maintaining eye contact.
- Physical Distinction: Wear bright clothing to avoid blending in with others. This attention to detail can set you apart and gain the coach's attention.


## A Player's Guide To wiming Tyouts

## Avoid Flash!

- Avoid flashy plays; focus on what you do well.
- Effective communication matters more. Makeup where you lack in skill with communication. Coaches love that!


##  <br> Arrive Early

- Early arrival reflects dependability.
- Proper warm-up is essential for peak performance.
- First impressions hold significance.
- Coaches notice dedication and readiness.


## Next Play!

- Bounce back from mistakes:
- Mistakes are normal; don't dwell on them.
- Focus on the next play.
- Top players stay positive, preventing a chain of errors.
- Resilience and quick recovery matter.


## $\square$ Be A Great <br> Teammate

- Challenge your teammates to make the team better.
- Spread positivity with a good attitude.
- Show sportsmanship by helping players and playing cleanly.
- Coaches value players who enhance the team's environment and performance.


## $\square$ <br> Don't Be Shy

- Talking to the coach matters.
- Express your desire to make the team.
- Ask about the team's needs. It shows commitment and care, increasing your chances.


## Prioritize Health

- Basketball demands focus, power, and speed.
- Good health is vital for tryouts. Show energy and mental alertness.
- Mental alertness and presence of mind also crucial.


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